



2018 ANNUAL REPORT



RCIL assists individuals with disabilities to identify and obtain services to live at home and in their own community!

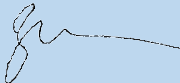
Message from the CEO

For over 30 years, the Resource Center for Independent Living, Inc. (RCIL) has proudly advocated for, and provided services to, thousands of individuals with disabilities.

In 2018, RCIL experienced tremendous growth in the area of in-home services and expanded its ability to better serve our communities. Looking towards the future, RCIL is on a positive trajectory for continued growth to enhance the quality of life for those we support.

RCIL can assist individuals with disabilities regardless of age or income. If RCIL does not provide a service that fits specific needs, our staff will connect with the appropriate agencies that can assist. Visit our office, go to our website or give us a call. We're here to support all individuals with disabilities.

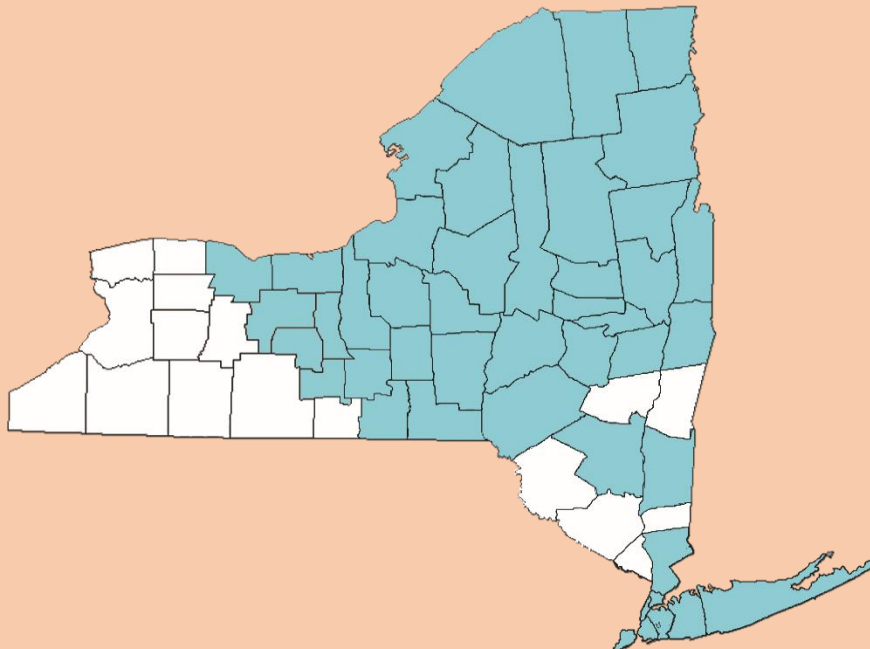
Sincerely,



Zvia McCormick
CEO, RCIL, Inc.

What is RCIL?

RCIL is a peer-run civil rights organization that provides services to individuals with disabilities. As the largest Independent Living Center in New York, RCIL provides services in 46 counties across the State and has the ability to expand statewide.



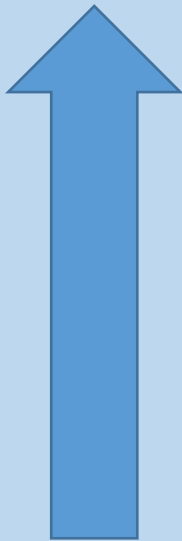
2018 Highlights

6,970

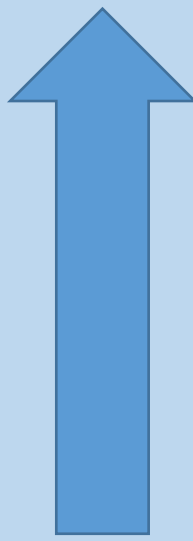
individuals with
disabilities and their
families served

RCIL's Impact on the Economy

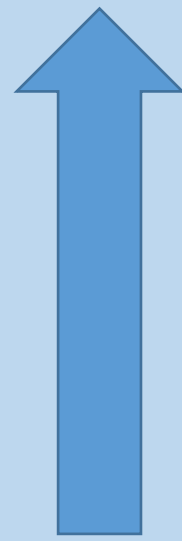
Since 2015, RCIL's revenue increased by 56%, and its workforce grew by 36%. This growth increased the number of individuals RCIL served by 55%.



Total Revenue Up 56%



Workforce Up 36%



Individuals Served Up 55%

Consumer Directed Personal Assistance & Self-Direction Programs

RCIL's largest programs are the Consumer Directed Personal Assistance Program (CDPAP) through the NYS Department of Health (DOH) and the Self-Direction Program (SD) through the NYS Office for People with Developmental Disabilities (OPWDD).

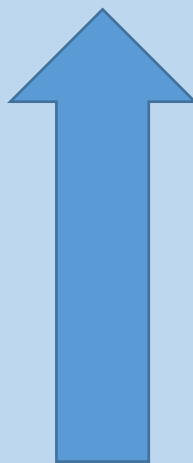
In 2018, CDPAP supported 1,325 consumers throughout 27 counties, and SD supported 1,107 consumers in 46 counties.

CDPAP affords those who are chronically ill or physically disabled the freedom and flexibility to hire, train, and supervise their own caregivers, while obtaining the care they need.

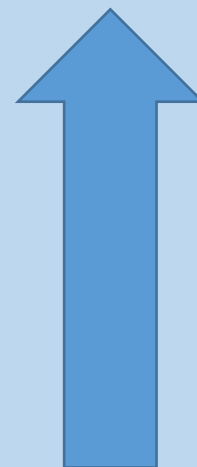
SD affords individuals to create and manage a budget, hire support staff and engage in activities that will allow them to live and work in their community. Each individual determines the mix of support services and staffing that best meets their needs.

CDPAP & SD Growth

CDPAP and SD have grown significantly since 2015.



CDPAP Individuals Served Up 42%



SD Individuals Served Up 69%

Annual Fundraising Events

Many Hearts, One Purpose... Dining for a Cause

RCIL's Second Annual Fundraiser, **Many Hearts, One Purpose... Dining for a Cause**, was held on June 6, 2018. Over 100 attendees experienced gourmet food from some of our area's most beloved restaurants.

Featured Restaurants Included:

- Michael's Fine Food & Spirits
- Heidelberg Bakery
- Shade Bar & Grill
- Georgio's Village Cafe
- A Moveable Feast
- Ancora
- Utica Roasters
- Bite Bakery



In 2018 all fundraising proceeds benefitted seniors in Oneida and Herkimer Counties, providing them the opportunity to participate in RCIL's social adult day program at a reduced rate or at no cost.

Children's Brunch and Character Party



RCIL's Third Annual **Children's Brunch and Character Party** was held on October 20, 2018. Over a dozen characters were on-hand to sign autographs, sing and dance with kids.

The event raised over \$10,000 to benefit seniors in Oneida and Herkimer Counties.

LIFE at RCIL

In 2018 RCIL restructured as an organization to refocus on its mission. A new affiliate, **Living Independently is For Everyone (LIFE) at RCIL**, was created to strengthen advocacy for individuals with disabilities and to support their civil rights.

LIFE at RCIL's Mission:

To advocate for independence and equal access through civic engagement by people with disabilities.



RCIL on the Move

Looking forward to 2019, RCIL has moved into its new headquarters in downtown Utica, located at 131 Genesee Street (former Boston Store). Over \$2 million has been invested in the project, including funding from Empire State Development (ESD), The Community Foundation of Herkimer and Oneida Counties, M&T Bank/Partners Trust Bank Charitable Fund, J.M. McDonald Foundation, Inc. and The James H. Wurz, Jr. and Edward T. Wurz, Sr. Foundation, with technical assistance provided by Mohawk Valley EDGE.



Thanks to the 2018 Board of Directors for improving the lives of people with disabilities in our community.

Marilyn Andrews, LIFE at RCIL Board

Dr. Raymond Bepko, Chairperson, LIFE at RCIL Board

Ed Bradley, Vice Chairperson, LIFE at RCIL Board

Rebecca Cardinale, LIFE at RCIL Board

Dr. Francis Chabot, Chairperson, AHIC, Inc. Board

Richard Compson, Esq., RCIL, Parent and Foundation Boards

Michael DePietro, Treasurer of RCIL, Parent, Foundation and AHIC, Inc. Boards

Ellen Fiorentino, Secretary, LIFE at RCIL Board

Joan Grande, LIFE at RCIL and Foundation Boards

Cheryl Minor, Vice-Chairperson of RCIL, Parent, Foundation and AHIC, Inc. Boards

Chad Norton, LIFE at RCIL Board

Daniel Rodahan, LIFE at RCIL Board

Barbara Ryan, AHIC, Inc. Board

Alice Savino, Secretary of RCIL, Parent, Foundation and AHIC, Inc. Boards

Gary Scalzo, RCIL, Parent and Foundation Boards

Michael Wade, Chairperson of RCIL, Parent and Foundation Boards

* This is a combined list of the Resource Center for Independent Living, Inc. (RCIL), Living Independently is For Everyone at RCIL (LIFE at RCIL), Parent Corporation, Foundation and At Home Independent Care, Inc. (AHIC) Board Members



Thank You